

** PUBLIC DISCLOSURE COPY **
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ΑF	or the	e 2022 calendar year, or tax year beginning and	d ending		
B (heck if pplicable	C Name of organization		D Employer identifi	cation number
	Addres	EVIDENCE ACTION			
	Name chang	Doing business as		90-0874591	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return/	1133 CONNECTICUT AVENUE NW	200	(202)888-988	6
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	166,403,111.
	Ameno	WASHINGTON, DC 20030		H(a) Is this a group re	eturn
	Applic tion	F name and address of principal officer: KANTKA BALL		for subordinates	? Yes X No
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
<u> </u>	ax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1	or 527	If "No," attach a	list. See instructions
	Vebsit			H(c) Group exemption	n number
		organization: X Corporation Trust Association Other	L Year	of formation: 2011	M State of legal domicile: DC
Pa	rt I	Summary			
Φ	1	Briefly describe the organization's mission or most significant activities: SEE PA	ART III, I	JINE 1.	
anc					
Governance	l	Check this box if the organization discontinued its operations or disposit	sed of more	ı	sets.
Š	l			3	7
		Number of independent voting members of the governing body (Part VI, line 1b)			6
ies		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			81
Activities &		Total number of volunteers (estimate if necessary)			0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	В	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)		18,307,528.	127,185,412.
	l			3,240,075.	1,824,735.
Revenue	l	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		431,705.	1,228,925.
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		42,472.	0.
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		22,021,780.	130,239,072.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,293,687.	11,915,105.
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
"	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		8,405,656.	10,770,250.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ber	b		,537.		
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		8,717,219.	10,804,862.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		22,416,562.	33,490,217.
	l	Revenue less expenses. Subtract line 18 from line 12		-394,782.	96,748,855.
Assets or			Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		85,532,359.	179,416,451.
t As	21	Total liabilities (Part X, line 26)		2,475,502.	2,409,824.
캺		Net assets or fund balances. Subtract line 21 from line 20		83,056,857.	177,006,627.
	ırt II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedul			/ knowledge and belief, it is
rue	correc	t, and complete. Declaration of preparer (other than officer) is bayed on all information of v	hich preparer		/0.000
		Signature of officer		10/27	/2023
Sig				Date	
Her	е	JOHN DE WET, CHIEF FINANCIAL OFFICER (/ Type or print name and title			
			Ti	Date Check	PTIN
201-		Print/Type preparer's name RICHARD J. LOCASTRO, CPA Preparer's signature Locastro, CPA RICHARD J. LOCASTRO, CPA		10/27/2022	
Paid			Mo	1	P00288314 52-1392008
	arer	Firm's name GELMAN, ROSENBERG & FREEDMAN V Firm's address 4550 MONTGOMERY AVE SUITE 800N	*	Firm's EIN	27-T237000
บอัต	Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930		Phone no.301	-951-9090
		25 discuse this return with the preparer shown above? See instructions		I Filotie 110.501	X Ves No

Form	990 (2022) EVIDENCE ACTION	90-0874591	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х Х
1	Briefly describe the organization's mission:		
	EVIDENCE ACTION AIMS TO BE A WORLD LEADER IN SCALING EVIDENCE-BASED		
	AND COST-EFFECTIVE PROGRAMS TO REDUCE THE BURDEN OF POVERTY BY		
	BUILDING A WORLD WHERE HUNDREDS OF MILLIONS OF POOR PEOPLE HAVE BETTER		
	OPPORTUNITIES AND THEIR LIVES ARE MEASURABLY IMPROVED. (SEE SCH. 0)		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_		Vac	X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	1 es	NO
•	,	□v _* -	Y N.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	res	NO LA
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	, the total expenses, a	ind
	revenue, if any, for each program service reported.		
4a		\$)
	NUTRITION: THE NUTRITION PROGRAM LEADS THE WORK FOR EVIDENCE ACTION'S		
	DEWORM THE WORLD AND IRON AND FOLIC ACID SUPPLEMENTATION PROGRAMS.		
	DEWORM THE WORLD INITIATIVE IS AN INCREDIBLY HIGH IMPACT PROGRAM,		
	HELPING TO DELIVER OVER 1.4 BILLION TREATMENTS TO CHILDREN FOR		
	INTESTINAL WORMS SINCE 2014. DEWORM THE WORLD INITIATIVE PROVIDES		
	TECHNICAL ASSISTANCE TO GOVERNMENTS TO IMPLEMENT HIGH QUALITY, COST		
	EFFECTIVE, AND SUSTAINABLE PROGRAMMING. REGULAR DEWORMING RESULTS IN		
	IMPROVED EDUCATION, HEALTH, AND LONG-TERM WELL-BEING FOR TREATED		
	CHILDREN.		
	IN 2019 EVIDENCE ACTION LAUNCHED A TECHNICAL ASSISTANCE PROGRAM TO		
4b	(Code:) (Expenses \$11,506,451. including grants of \$7,461,381.) (Revenue	\$1,82	4,735.
	SAFE WATER: EVIDENCE ACTION'S SAFE WATER PROGRAM UTILIZES PROVEN,		
	INNOVATIVE, AND LOW-COST APPROACHES TO PROVIDE SUSTAINED SAFE WATER		
	ACCESS AT SOURCE TO MORE THAN 9 MILLION PEOPLE IN RURAL AFRICA,		
	PREVENTING CHILDHOOD ILLNESS AND DEATHS. OUR DISPENSERS FOR SAFE WATER		
	HELP RURAL COMMUNITIES INSTALL CHLORINE DISPENSERS TO ALLOW USERS TO		
	ADD EXACTLY THE RIGHT DOSE OF DILUTED CHLORINE TO THEIR WATER BUCKETS,		
	WHILE IN-LINE CHLORINATION AUTOMATICALLY TREATS COMMUNAL PIPED WATER		
	SYSTEMS.		
_	1 164 604		
4c	(Code:)(Expenses \$ 1,164,684. including grants of \$ 161,484.) (Revenue MATERNAL NEONATAL AND CHILD HEALTH: THE MATERNAL SYPHILIS PROGRAM IS A	\$)
	TECHNICAL ASSISTANCE PROGRAM PROVIDING COMPREHENSIVE SUPPORT TO		
	GOVERNMENTS TO SCALE HIV/SYPHILIS DUAL TESTING AND STRENGTHEN SYPHILIS		
	TREATMENT PROVISION, WITH FOCUS IN FIVE CORE AREAS: (1) STRENGTHENING		
	POLICY, PROGRAM MANAGEMENT, AND COORDINATION, (2) ENHANCING SUPPLY		
	CHAIN MANAGEMENT, (3) STRENGTHENING DATA COLLECTION AND MONITORING, (4)		
	SUPPORTING HEALTHCARE PROVIDER TRAINING AND SUPERVISION, AND (5)		
	IDENTIFYING AND SECURING SUSTAINABLE FUNDING.		
	IDENTIFIER AND DECKTIO DODINIAMEDE FORDING.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 1,482,044. including grants of \$ 13,913.) (Revenue \$)	
4e	Total program service expenses 27,025,199.	,	
	·		200 ()

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Form 990 (2022) EVIDENCE ACTION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	T.		
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U		6		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX		Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	21	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			١
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	L	х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
=	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	,	19		x
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a		20a 20b		
b O4	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			"
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form 990 (2022) EVIDENCE ACTION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		x
00	"Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
24	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		x
22	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22	х	
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		\vdash
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	х	
35.5	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	\vdash
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	558		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	305		
-5	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	х	1
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	X
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2022) EVIDENCE ACTION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
		81			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
За			За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	F	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	L	4a	Х	
b	If "Yes," enter the name of the foreign country SEE SCHEDULE 0	_			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	L	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	⊢	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	. L	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit				
	any contributions that were not tax deductible as charitable contributions?	-	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	.	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payo		7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	├	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		_		,,
	to file Form 8282?	.	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	+	7.		х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	⊢	7e 7f		X
t ~	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	⊢			_ A
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C7		7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	·	/ 11		
Ü	sponsoring organization have excess business holdings at any time during the year? N/A		8		
9	Sponsoring organizations maintaining donor advised funds.	··			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	·· ⊢	9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders N/A 11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	_			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	Ŀ	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	<u> </u>	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b	-			
	Enter the amount of reserves on hand	٠.	44-		Х
	Did the organization receive any payments for indoor tanning services during the tax year?	⊢	14a		
	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	F	14b		
15			15		x
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		13		
16	le the examination on advectional institution as bioet to the eastion 4000 excise tay on not inscrept income?		16		х
	If "Yes," complete Form 4720, Schedule O.	"	.5		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A		17		
	If "Yes," complete Form 6069.	<u> </u>			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JOHN DE WET - (202)888-9886			
	1133 CONNECTICUT AVENUE NW, 200, WASHINGTON, DC 20036			

Form 990 (2022) EVIDENCE ACTION 90-0874591 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title (1) KANIKA BAHL CEO (2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR (9) AMRITA AHUJA	(B) Average hours per week			((Posi				(D)	(E)	
(1) KANIKA BAHL CEO (2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	hours per week				iti∩n	1			` ′	(F)
(1) KANIKA BAHL CEO (2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	week	DOX	(do not check mo			than o		Reportable compensation	Reportable	Estimated amount of
(1) KANIKA BAHL CEO (2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR					lirector/trustee)			from	compensation from related	other
(1) KANIKA BAHL CEO (2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	(list any	tor						the	organizations	compensation
(1) KANIKA BAHL CEO (2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	hours for	r direc				pa		organization	(W-2/1099-MISC/	from the
(1) KANIKA BAHL CEO (2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	related	tee o	trustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
CEO (2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	organizations	al trus	nal tr		loyee	comp		1099-NEC)		and related
CEO (2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	below	Individual trustee or director	Institutional	Officer	Key employee	Highest compensated employee	Former			organizations
CEO (2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	line) 40.00	u_	Ë	10 t	- S	± 5	요			
(2) JOHN DE WET CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	40.00	х		Х				356,738.	0.	39,176.
CHIEF FINANCIAL OFFICER (3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	40.00							330,730.	•	33,270.
(3) PAUL BYATTA EXECUTIVE VP, AFRICA REGION (4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR				х				219,035.	0.	39,471.
(4) JEFFREY GROSZ EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	40.00							, -		, -
EXEC. VP, ACCELERATOR & PROGRAMS (5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR						х		184,738.	0.	21,071.
(5) GRACE HOLLISTER CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	40.00									
CHIEF ENGAGEMENT OFFICER (6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR						х		167,311.	0.	32,982.
(6) BRETT SEDGEWICK EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	40.00									
EXECUTIVE VP, PROGRAMS (7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR						Х		163,111.	0.	30,563.
(7) ALEXIS TOBOLSKI DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR	40.00									
DIR, GLOBAL FINANCE & ACCOUNTING (8) SHIKHAR GHOSH BOARD CHAIR						Х		169,463.	0.	10,880.
(8) SHIKHAR GHOSH BOARD CHAIR	40.00									
BOARD CHAIR						Х		148,393.	0.	17,509.
	1.00									
/ O \ AMDIMA AUTITA		Х		Х				0.	0.	0.
(3) AMRIIA ANOUA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) CHRISTINA RIECHERS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) DINA POMERANZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) JOHN GIANOLA	1.00									
BOARD MEMBER (DECEASED 5/22)		Х						0.	0.	0.
(13) SAM TAYLOR	1.00									
BOARD MEMBER (UNTIL 9/22)	4 00	Х						0.	0.	0.
(14) OWENS WIWA	1.00								_	
BOARD MEMBER (FROM 3/22)	1 00	Х						0.	0.	0.
(15) LIZ MACNALLY	1.00	v							0	0
BOARD MEMBER (FROM 2/22)		Х	\vdash					0.	0.	0.
			\vdash							

EVIDENCE ACTION 90-0874591

Part	Section A. Officers, Directors, Trus	tees Key Fmi	olov		anc	1 Hi	ahe	st C	compensated Employee	S (continued)	. 103			age C
	(A) Name and title	(B) Average hours per week	(do box		Pos Pos heck i ss per	C) ition more rson i) than s boti	one n an	(D) Reportable compensation from	(E) Reportable compensatio	(E) Reportable compensation from related			ed of
		(list any hours for related organizations below line)	for ded utitions w little with the control of the c						organization	organizations (W-2/1099-MISC/ 1099-NEC)			ation le tion ted ions	
			_											
	Subtotal								1,408,789.		0.		191,	652.
С	Subtotal Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							1,408,789.		0.		191,	0.
2	Total number of individuals (including but n compensation from the organization								eceived more than \$100,	000 of reportable	;			20
	Did the organization list any former officer	•		•	•	•		_		•			Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	um of reportabl	le co	mpe	ensa	tion	and	oth	ner compensation from t	ne organization		4	х	Х
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." con	accrue comper	nsati	on fr	rom	any	unre	elate	ed organization or individ	dual for services		5		х
Sect	ion B. Independent Contractors	•												•
	Complete this table for your five highest co the organization. Report compensation for								the organization's tax y		ensa			
FATT	(A) Name and business								(B) Description of s	ervices		(C Compe		n
	EAII ADVISORS PVT LTD, 333 3RD FL, DEVIKA TOWER, 6 NEHRU PL, NEW DELHI, INDIA 11001								PROGRAM IMPLEMENTA	TION		5,	,332,	923.

Form **990** (2022)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2022)
Part VIII Statement of Revenue

			Check if Schedule O c	onta	ains a re	esponse o	or note to any lin	e in this Part VIII			
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ņσ	1	a	Federated campaigns			1a					
ant					·····	1b					
20 50			Fundraising events			1c					
fts,						1d					
ig ig			Government grants (contri		····-	1e					
Sin						16					
e E		٠	All other contributions, gifts, similar amounts not included			1f :	127,185,412.				
E E E		~	Noncash contributions included in I			1g \$	64,899.				
Contributions, Gifts, Grants and Other Similar Amounts		g h	Total. Add lines 1a-1f	ines i	a-11	ig _Ψ	02,000.	127,185,412.			
O 10		<u>''</u>	Total: Add lines 1a-11				Business Code				
•	2	а	CARBON CREDIT SALES				900099	1,647,305.	1,647,305.		
×ic		b	DISPENSER SALES				900099	177,430.	177,430.		
Program Service Revenue		c						,	,		
an S		d									
Be		e									
Pro			All other program service	rever	nue						
			Total. Add lines 2a-2f					1,824,735.			
	3		Investment income (includ								
			other similar amounts)			·		1,221,499.			1,221,499.
	4		Income from investment o								
	5		Royalties								
					(i) F	Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)								
	7	а	Gross amount from sales of		(i) Sec	curities	(ii) Other				
			assets other than inventory	7a	36,17	1,465.					
		b	Less: cost or other basis								
ne			and sales expenses			4,039.					
ě.			Gain or (loss)	7с		7,426.					
æ			Net gain or (loss)					7,426.			7,426.
ther Revenue	8	а	Gross income from fundraisir	-	-	I					
0			including \$			- 1					
			contributions reported on		-						
		L	Part IV, line 18								
			Less: direct expenses Net income or (loss) from the								
			Gross income from gaming								
	,	u	Part IV, line 19	-		- 1					
		b	Less: direct expenses								
			Net income or (loss) from								
	10		Gross sales of inventory, le								
			and allowances			10a					
		b	Less: cost of goods sold								
		С	Net income or (loss) from s	sales	of inve	entory					
S							Business Code				
Miscellaneous Revenue	11	а									
lane		b									
Sev		С									
Σ				All other revenue							
		е	Total. Add lines 11a-11d					130 230 072	1 Q2/ 72F	0.	1 228 025
	12		Total revenue. See instruction	IIS				130,239,072.	1,824,735.	Į Ū,	1,228,925.

232009 12-13-22

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

Grants and other assistance to domestic organizations

Section 501(c)(3) and 501(c)(4) organizations must complete column (A).

(A)

(B)

(C)

Management and general expenses

Expenses

Fundraising expenses

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	11,915,105.	11,915,105.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	654,420.		480,218.	174,202.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,197,255.	4,969,175.	2,719,271.	508,809.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	457,684.	278,707.	148,213.	30,764.
9	Other employee benefits	1,001,525.	610,859.	323,062.	67,604.
10	Payroll taxes	459,366.	265,718.	159,116.	34,532.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	72,202.	4,481.	67,721.	
С	Accounting	165,411.	22,417.	142,994.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A), amount, list line 11g expenses on Sch 0.)	5,981,916.	5,581,145.	373,392.	27,379.
12	Advertising and promotion	74,223.	8,067.	66,106.	50.
13	Office expenses	375,606.	309,064.	63,615.	2,927.
14	Information technology	605,240.	129,378.	433,071.	42,791.
15	Royalties				
16	Occupancy	481,087.	339,119.	120,145.	21,823.
17	Travel	922,412.	795,484.	114,791.	12,137.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	193,661.	175,621.	17,390.	650.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	27,873.	7,840.	20,033.	
23	Insurance	70,477.	2,894.	67,385.	198.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	4 40 4 4 5	4 400 455		
а	PROGRAM MATERIALS	1,494,170.	1,493,159.	1,011.	0.54
b	PAYROLL SERVICES	150,717.	37,903.	111,863.	951.
С	TAXES, LICENSES & FEES	69,271.	47,197.	18,607.	3,467.
d	DONATION PROCESS. FEES	65,214.	32,944.	32,270.	2-2
е	All other expenses	55,382.	-1,078.	56,207.	253.
25	Total functional expenses. Add lines 1 through 24e	33,490,217.	27,025,199.	5,536,481.	928,537.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				200

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Form 990 (2022)
Part X Balance Sheet

. u.	ιχ	Check if Schedule O contains a response or	note to an	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			9,304,269.	1	6,459,913.
	2	Savings and temporary cash investments			2,892,897.	2	85,049,457.
	3	Pledges and grants receivable, net			3,637,244.	3	38,685,005.
	4	Accounts receivable, net		2,957,031.	4	453,395.	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t	hese perso	ons		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	bed in sec	tion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use		1		8	
As	9	Donate del como como con el clade como el clade como el			471,505.	9	663,105.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		395,414.			
	b	Less: accumulated depreciation		299,748.	49,192.	10c	95,666.
	11	Investments - publicly traded securities			64,899,396.	11	46,753,952.
	12	Investments - other securities. See Part IV, lir	· ·	12	· · ·		
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		1,320,825.	15	1,255,958.	
	16	Total assets. Add lines 1 through 15 (must e		1	85,532,359.	16	179,416,451.
	17	Accounts payable and accrued expenses	1,106,709.	17	988,616.		
	18	Grants payable	· ·	18	•		
	19	Deferred revenue	15,913.	19	32,348.		
	20	Tax-exempt bond liabilities		·	20	•	
	21	Escrow or custodial account liability. Comple				21	
,	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su					
iig		controlled entity or family member of any of t				22	
Fia	23	Secured mortgages and notes payable to un	······ F		23		
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li					
		of Schedule D	,	. complete i altin	1,352,880.	25	1,388,860.
	26				2,475,502.	26	2,409,824.
		Organizations that follow FASB ASC 958, o			<u> </u>		
es		and complete lines 27, 28, 32, and 33.					
ا ي	27				19,492,973.	27	44,468,933.
386	28	Net assets with donor restrictions			63,563,884.	28	132,537,694.
둳		Organizations that do not follow FASB ASG					
ᆵ		and complete lines 29 through 33.	, , , , , , , , ,				
ō	29	Capital stock or trust principal, or current fun			29		
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			83,056,857.	32	177,006,627.
Z	33	Total liabilities and net assets/fund balances			85,532,359.	33	179,416,451.

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Pai	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	130	,239,	072.		
2	Total expenses (must equal Part IX, column (A), line 25)	2			217.		
3	Revenue less expenses. Subtract line 2 from line 1	3	96	748,	855.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			857.		
5	Net unrealized gains (losses) on investments	5	-2	754,	174.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-44,	911.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	177	,006,	627.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				Щ.		
				Yes	No		
1	Accounting method used to prepare the Form 990:						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2022)		

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Name of the organization **Employer identification number** EVIDENCE ACTION 90-0874591 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

EVIDENCE ACTION 90 - 0874591Schedule A (Form 990) 2022 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	34,521,953.	30,765,328.	20,995,742.	18,307,528.	127,185,412.	231,775,963.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	34,521,953.	30,765,328.	20,995,742.	18,307,528.	127,185,412.	231,775,963.
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8,674,363.
6	Public support. Subtract line 5 from line 4.						223,101,600.
	etion B. Total Support						220,202,000.
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	34,521,953.	30,765,328.	20,995,742.	18,307,528.	127,185,412.	231,775,963.
	Gross income from interest,	, , ,	, , ,	, , .	, , ,	, , ,	, , -
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	· · · · · · · · · · · · · · · · · · ·	1,079,583.	1,333,217.	722,820.	352,863.	1,221,499.	4,709,982.
•	and income from similar sources	1,075,303.	1,333,217.	722,020.	332,003.	1,221,133.	1,705,502.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	1,000.		0 417	42 472		E1 000
	assets (Explain in Part VI.)	1,000.		8,417.	42,472.		51,889.
	Total support. Add lines 7 through 10	. ,	`				236,537,834.
	Gross receipts from related activities,	•				12	7,424,152.
13	First 5 years. If the Form 990 is for th					01(c)(3)	
S0/	organization, check this box and stop etion C. Computation of Public						
	•			al (f))		44	94.32 %
	Public support percentage for 2022 (li		•	.,,		14	70
	Public support percentage from 2021					15	
10a	a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
D	33 1/3% support test - 2021. If the condition have The average and the base have The average at the condition and the condition are conditionally as the condition and the condition are conditionally as the condition are conditionally as the condition and the condition are conditionally as the conditional are condition	•		•		•	
47.	and stop here. The organization quali						
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts			-	•	VI now the organiz	ation
	meets the facts-and-circumstances te						
b	10% -facts-and-circumstances test	ū				•	10% or
	more, and if the organization meets th		*				
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	, 16b, 17a, or 17b,	, check this box a		
	Schedule A (Form 990) 2022						

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Schedule A (Form 990) 2022 EVIDENCE ACTION Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses	ļ					
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
	ction C. Computation of Publi						
	Public support percentage for 2022 (I			olumn (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					T .= I	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from			Para et 4		0.1/00/	%
19a	33 1/3% support tests - 2022. If the						/ is not
-	more than 33 1/3%, check this box ar						L
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	ns box and see ins	tructions	

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Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 EVIDENCE ACTION 90-0874591 Page **4**

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
Ja		
3b		
3с		
- 00		
4a		
4b		
4c		
5a		
5b		
5c		
30		
6		
7		
8		
_		
_		
9a		
9b		
9с		
90		
10a		
10b		
100		

	TT 5 5 (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990) 2022

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Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ıg Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrate	ed Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2022 Pre-2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019 c Excess from 2020 d Excess from 2021

Schedule A (Form 990) 2022

e Excess from 2022

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

	EVIDENCE ACTION					
Organization type (check	ganization type (check one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
•	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.				
-	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ny one contributor. Complete Parts I and II. See instructions for determining a contributor	•				
Special Rules						
sections 509(a)(contributor, duri	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, an ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) EZ, line 1. Complete Parts I and II.	nd that received from any one				
contributor, duri	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ng the year, total contributions of more than \$1,000 exclusively for religious, charitable, so ational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (6) instead of the contributor name and address), II, and III.	cientific,				
year, contribution is checked, enter purpose. Don't o	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "No" on Part IV, I	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF ling requirements of Schedule B (Form 990).	•				
LHA For Paperwork Redu	ction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2022)				

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

EVIDENCE ACTION

90-0874591

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$ \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$, 7,518,377.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$\$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Schedule B (Form 990) (2022) Page **3**

Name of organization

EWIDENCE ACTION

90-0874591

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	(b) Description of noncash property given (b) Description of noncash property given	(b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (f) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (h) Description of noncash property given				

Page 4

Name of or	rganization			Employer identification	n number
EVIDENCE	ACTION			90-0874591	
Part III	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional states.	through (e) and the following charitable, etc., contributions of \$1, 0	line entry. For organ	izations	for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gif	t	(d) Description of how gift is he	eld
		(e) Transfer	of gift		
-	Transferee's name, address, a	nd ZIP + 4	Rela	tionship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gif	t	(d) Description of how gift is he	eld
			-		
-		(e) Transfer	of gift		
	Transferee's name, address, a			tionship of transferor to transferee	
		.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gif	t	(d) Description of how gift is he	eld
-		(e) Transfer	of gift		
	Transferee's name, address, a	nd ZIP + 4	Rela	tionship of transferor to transferee	
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of gif	t	(d) Description of how gift is he	eld
-		(e) Transfer	of gift		
-	Transferee's name, address, a	nd ZIP + 4	Rela	tionship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number 90-0874591

	EVIDENCE ACTION			90-0874591
Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar	Funds or Acc	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		·
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			-
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	writing that the assets hold in de	nor advised funds	
3	_	•		
_	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ac			
	for charitable purposes and not for the benefit of the donor or	· ·		
Par	impermissible private benefit?		000 D-+ N/ I	YesNo
			orm 990, Part IV, III	ne 7.
1	Purpose(s) of conservation easements held by the organization	`		
	Preservation of land for public use (for example, recreat	· —		cally important land area
	Protection of natural habitat	Prese	ervation of a certifie	ed historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in	the form of a cons	
	day of the tax year.		-	Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	fter July 25,2006, and not on a		
	historic structure listed in the National Register		L	2d
3	Number of conservation easements modified, transferred, rele			ation during the tax
	year			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, ha	ndling of	
	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
	3 7 1 3 7	,	· ·	9
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing	conservation ease	ements during the year
•	7 through of expenses meaned in monitoring, mappeding, harran	ing or violations, and officioning	Concervation case	monto danng the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of sec	ction 170(h)(4)(R)(i)	
Ū				Yes No
9	and section 170(h)(4)(B)(ii)?			
9	balance sheet, and include, if applicable, the text of the footnote		•	
		ote to the organization's illianci	ai StaterneritS triat	describes trie
Pai	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Treasure	s. or Other Sin	milar Assets
	Complete if the organization answered "Yes" on Form	•	o, or ourior our	mai 7.000toi
		· · · · · · · · · · · · · · · · · · ·		and a street contract
та	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for pub			e of public
_	service, provide in Part XIII the text of the footnote to its finan-			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exhibition, education, or resear	ch in furtherance o	of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical trea	asures, or other similar assets fo	or financial gain, pro	
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1			\$
b				
LHA	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2022

Part VI Land, Buildings, and Equipment.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		395,414.	299,748.	95,666.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	l Form 990. Part X. colun	nn (B). line 10c.)		95,666.

Schedule D (Form 990) 2022

chedule D (Form 990) 2022 EVIDENCE ACTION 90-0874591 Page

Part VII Investments - Other Securities. Complete if the organization answered "Yes" or	n Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	Page C
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	- F 000 D-+ IV I'	44 - O Farm 000 Back V Page 40	
Complete if the organization answered "Yes" or			-f
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)		1	
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or		11d. See Form 990, Part X, line 15.	
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line : Part X Other Liabilities.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO AFFILIATES			108,930
(3) LEASE LIABILITY			1,279,930
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2	25.)		1,388,860

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Sche	dule D (Form 990) 2022 EVIDENCE	ACTION			90-08745	91 Page 4
Par	t XI Reconciliation of Revenue	per Audited Financial S	Statements W	ith Revenue per Re	eturn.	
	Complete if the organization answ	ered "Yes" on Form 990, Part I\	/, line 12a.			
1	Total revenue, gains, and other support p	er audited financial statements			1	127,488,594.
2	Amounts included on line 1 but not on Fo	rm 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investme	nts	2a	-2,754,174.		
b	Donated services and use of facilities		2b	1		
С	Recoveries of prior year grants					
d	o., (5 5)		۔ ا	3,696.		
е	Add lines 2a through 2d				2e	-2,750,478.
3	Subtract line 2e from line 1				3	130,239,072.
4	Amounts included on Form 990, Part VIII,					
а	Investment expenses not included on For	m 990, Part VIII, line 7b	4a	1		
b	Other (Describe in Part XIII.)		4b	1		
С					4c	0.
5	Total revenue. Add lines 3 and 4c. (This n	nust equal Form 990. Part I. line	12.)		5	130,239,072.
Pa	t XII Reconciliation of Expense				Return.	
	Complete if the organization answ	ered "Yes" on Form 990, Part I\	/, line 12a.			
1	Total expenses and losses per audited fin	ancial statements			1	32,543,613.
2	Amounts included on line 1 but not on Fo					
а	Donated services and use of facilities		2a			
b	Prior year adjustments			,		
С	011					
d	Other (Describe in Part XIII.)			215 521		
e				•	2e	-946,604.
3	Subtract line 2e from line 1				3	33,490,217.
4	Amounts included on Form 990, Part IX, I					
· a	Investment expenses not included on For	*	4a			
b	Other (Describe in Part XIII.)					
				•	4c	0.
5	Total expenses. Add lines 3 and 4c. (This				5	33,490,217.
	t XIII Supplemental Information	must equal Form 930, Fart i, IIII •	<i>le 16.)</i>			, , ,
Provi	de the descriptions required for Part II, line	es 3, 5, and 9; Part III, lines 1a a	nd 4; Part IV, line	s 1b and 2b; Part V, line	1; Part X, line	2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. A	lso complete this part to provid	le any additional i	nformation.		
PART	X, LINE 2:					
FOR	THE YEARS ENDED DECEMBER 31, 20	22 AND 2021, EVIDENCE A	CTION HAS			
DOCU	MENTED ITS CONSIDERATION OF FAS	B ASC 740-10, INCOME TA	XES, THAT			
PROV	IDES GUIDANCE FOR REPORTING UNC	ERTAINTY IN INCOME TAXE	S AND HAS			
DETE	RMINED THAT NO MATERIAL UNCERTA	IN TAX POSITIONS QUALIF	Y FOR EITHER			
RECO	GNITION OR DISCLOSURE IN THE CO	NSOLIDATED FINANCIAL ST	ATEMENTS.			
PART	XI, LINE 2D - OTHER ADJUSTMENT	S:				
SUBS	IDIARY REVENUE REPORTED ON THE	FINANCIAL STATEMENTS AN	ID 3	,696.		
NOT	REPORTED ON FORM 990.					
PART	XII, LINE 2D - OTHER ADJUSTMEN	TS:				
				· · · · · · · · · · · · · · · · · · ·		

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** EVIDENCE ACTION 90-0874591 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region SUPPORT OF THE NUTRITION SOUTH ASIA 0 14 PROGRAM SERVICES AND MNCH PROGRAMS 5,388,125. GRANTS TO RECIPIENTS 1,918,727. SOUTH ASIA 0 0 LOCATED IN REGION SUPPORT OF THE NUTRITION, CLEAN WATER, MNCH, AND NPD PROGRAMS SUB-SAHARAN AFRICA 2.4 209 PROGRAM SERVICES 7,163,773. GRANTS TO RECIPIENTS LOCATED IN REGION SUB-SAHARAN AFRICA 0 9,996,378. 24 223 24,467,003. 3 a Subtotal **b** Total from continuation 0 0 0. sheets to Part I Totals (add lines 3a 24,467,003. and 3b)

232071 10-17-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

EVIDENCE ACTION

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	NUTRITION	1,918,727.	WIRE TRANSFER	0.		
		SUB-SAHARAN	MATERNAL, NEONATAL &					
		AFRICA	CHILD HEALTH	113,978.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	SAFE WATER	3,566,758.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	SAFE WATER	3,894,623.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	NUTRITION	14,890.	WIRE TRANSFER	0.		
		SUB-SAHARAN						
		AFRICA	NUTRITION	2,340,994.	WIRE TRANSFER	0.		
		SUB-SAHARAN	MATERNAL, NEONATAL &					
		AFRICA	CHILD HEALTH	47,506.	WIRE TRANSFER	0.		
		SUB-SAHARAN	NEW PROGRAM					
		AFRICA	DEVELOPMENT	10,459.	WIRE TRANSFER	0.		
2 Enter total number of	recipient organization	ns listed above that are	recognized as charities by the f	oreign country,	recognized as a tax			

3 Enter total number of other organizations or entities

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2022

EVIDENCE ACTION

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2022
Part IV Foreign For EVIDENCE ACTION 90-0874591 Page 4

	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
2	, ,		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes."		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No
	Contain Foreign Conportations (See Instituctions for Form 647 Ty		
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? // "Yes."		
•			
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		X No
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2022

Yes X No

D. IV A L LIA II	Page 5
Part V Supplemental Information	
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)	
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.	
PART I, LINE 2:	
MONITORING PROCEDURES ARE TAILORED TO EACH RECIPIENT BASED ON A RISK	
AGGEGGRANT GONDRIGHED IN ADVANCE OF ANY HODRAL ENGAGEREDUE. ALL GRANTERS	
ASSESSMENT CONDUCTED IN ADVANCE OF ANY FORMAL ENGAGEMENT. ALL GRANTEES	
ARE REQUIRED TO SUBMIT ONE OR MORE REPORTS REGARDING THE EXPENDITURE OF	
AND REQUIRED TO SUBMIT ONE OR MORE REPORTS REGARDING THE EXTENDITURE OF	
GRANTED FUNDS AND PROGRESS TOWARD PROJECT GOALS ACCORDING TO A SPECIFIED	
SCHEDULE. GRANTEES ARE REQUIRED TO MAINTAIN ADEQUATE RECORDS FOR EACH	
PROJECT TO ENABLE EVIDENCE ACTION TO EASILY DETERMINE HOW GRANTED FUNDS	
ARE EXPENDED. GRANTEE BOOKS AND RECORDS MUST BE MADE AVAILABLE FOR	
INSPECTION AT REASONABLE TIMES TO PERMIT EVIDENCE ACTION TO MONITOR AND	
CONDUCT AN EVALUATION OF PROJECT OPERATIONS. EVIDENCE ACTION HAS THE	
DIAME TO TERVINE OF CUCRENC A CRANT OF LITHWISE PRINCIPLE TO VOT	
RIGHT TO TERMINATE OR SUSPEND A GRANT OR WITHHOLD PAYMENT IF NOT	
REASONABLY SATISFIED WITH PROJECT PROGRESS, SIGNIFICANT CHANGES TO	
MEADONADHI BATTOTTED WITH TROUBET TROGRESS, SIGNIFICANT CHANGES TO	
GRANTEE LEADERSHIP OR OPERATIONS THAT MAY ADVERSELY IMPACT THE PROJECT'S	
OUTCOME, OR FAILURE TO COMPLY WITH ANY TERM OR CONDITION OF A GRANT	
AGREEMENT.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

EVIDENCE ACTION

Employer identification number 90-0874591

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			х
	The organization?	6a		
b	Any related organization?	6b		X
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_	Х	
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Λ	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	Ī	ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) KANIKA BAHL	(i)	316,738.	40,000.	0.	12,400.	26,776.	395,914.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0,	0.
(2) JOHN DE WET	(i)	204,035.	15,000.	0.	11,737.	27,734.	258,506.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) PAUL BYATTA	(i)	164,738.	20,000.	0.	13,179.	7,892.	205,809.	0.
EXECUTIVE VP, AFRICA REGION	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JEFFREY GROSZ	(i)	167,311.	0.	0.	10,268.	22,714.	200,293.	0.
EXEC. VP, ACCELERATOR & PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) GRACE HOLLISTER	(i)	163,111.	0.	0.	16,705.	13,858.	193,674.	0.
CHIEF ENGAGEMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) BRETT SEDGEWICK	(i)	169,463.	0.	0.	10,168.	712.	180,343.	0.
EXECUTIVE VP, PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ALEXIS TOBOLSKI	(i)	143,393.	5,000.	0.	8,925.	8,584.	165,902.	0.
DIR, GLOBAL FINANCE & ACCOUNTING	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022 EVIDENCE ACTION	90-0874591	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8	, and for Part II. Also complete this part for any additional informatio	n.
PART I, LINE 1A:		
EMPLOYEES ARE PROVIDED WITH A LIMITED REIMBURSEMENT BENEFIT FOR HEALTH &		
WELLNESS EXPENSES WHICH INCLUDES MONTHLY FITNESS MEMBERSHIP DUES.		
PART I, LINE 7:		
DURING 2022, THE FOLLOWING EMPLOYEES RECEIVED BONUS COMPENSATION:		
_ KANIKA BAHL \$40,000		
_ JOHN DE WET \$15,000		
- PAUL BYATTA \$20,000		
- ALEXIS TOBOLSKI \$5,000		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

		EVIDENCE ACTION			90-0874591					
Par	tl Ty	pes of Property								
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	1g	(d) Method of det noncash contribut		•	s
1	Art - Work	s of art								
2	Art - Histor	rical treasures								
3	Art - Fracti	onal interests								
4	Books and	publications								
5	Clothing a	nd household goods								
6	Cars and	other vehicles								
7	Boats and	planes								
8	Intellectua	l property								
9	Securities	- Publicly traded	Х	5	38,27	6.FMV				
10	Securities	- Closely held stock								
11	Securities	- Partnership, LLC, or								
	trust intere	ests								
12	Securities	- Miscellaneous								
13	Qualified o	conservation contribution -								
	Historic st	ructures								
14	Qualified o	conservation contribution - Other								
15	Real estat	e - Residential								
16	Real estate	e - Commercial								
17	Real estat	e - Other								
18		es								
19		ntory								
20		medical supplies								
21	Taxidermy									
22	Historical	artifacts								
23		specimens								
24		ical artifacts								
25	Other	(CRYPTOCURRENCY)	Х	13	26,62	3.FMV				
26	Other	()								
27	Other	()								
28	Other	(
29	Number of	f Forms 8283 received by the organi	zation during	g the tax year for c	ontributions					
	for which t	the organization completed Form 82	83, Part V, D	Oonee Acknowledg	ement 29				0	
									Yes	No
30a	During the	year, did the organization receive b	y contributio	on any property rep	orted in Part I, lines 1 thro	ough 28	, that it			
	must hold	for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to be us	ed for				
	exempt pu	rposes for the entire holding period	?					30a		Х
b	If "Yes," d	escribe the arrangement in Part II.								
31	Does the o	organization have a gift acceptance p	policy that re	equires the review of	of any nonstandard contri	butions'	?	31	Х	
32a	Does the o	organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell nonca	sh	· [_
	contributio	ons?						32a	Х	
b	If "Yes," d	escribe in Part II.								
33	If the orga	nization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is c	hecked,				
	describe in									
LHA		erwork Reduction Act Notice, see	the Instruc	tions for Form 990).		Schedule M	(Forn	n 990)	2022

232142 09-09-22 Schedule M (Form 990) 2022

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Inspection Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** EVIDENCE ACTION 90-0874591 PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EVIDENCE ACTION'S VALUES ARE: EVIDENCE FIRST. WE ARE LED BY THE FACTS. WE GO WHERE THE DATA TAKES US. ROBUST, RIGOROUS EVIDENCE INFORMS OUR CHOICES AND DECISIONS THINK BIG, ACT URGENTLY. WE ARE UNRELENTING IN OUR PURSUIT OF RESULTS AT SCALE. WE KNOW THAT POVERTY DOES NOT WAIT. WE ACT SO THAT THE BEST IDEAS DELIVER BENEFIT TO MILLIONS ITERATE, AGAIN. WE REFLECT CONSTANTLY AND ADAPT ACCORDINGLY. WE TEST MEASURE, AND IMPROVE TO ENSURE IMPACT. IF WE CAN DO SOMETHING, WE CAN DO IT BETTER. ECONOMIZE WITHOUT COMPROMISE. THE BIGGEST IMPACT AT THE LOWEST COST IS WHAT WE ARE AFTER. WE ENSURE VALUE FOR MONEY FOR ALL OUR STAKEHOLDERS, BUT KNOW THERE IS NO SUBSTITUTE FOR QUALITY. CHALLENGE CONVENTION. WE ASK "WHY" AND "WHY NOT" IN EQUAL MEASURE. WE ARE SINCERE IN OUR SKEPTICISM AND INCESSANT IN OUR SEARCH FOR SOLUTIONS PASSION THROUGHOUT. WE ARE DRIVEN TO LESSEN INEQUALITY, TO IMPROVE LIVES. WE TAKE ACTION, CONVERTING IMPATIENCE INTO IMPACT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SUPPORT THE DELIVERY OF IRON AND FOLIC ACID (IFA) SUPPLEMENTATION FOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Employer identification number Name of the organization EVIDENCE ACTION 90-0874591 CHILDREN AND ADOLESCENTS 6 MONTHS - 19 YEARS OF AGE IN INDIA. THE PROGRAM IS BEING IMPLEMENTED ACROSS FIVE STATES IN INDIA WITH A ROBUST EXTERNAL EVALUATION DESIGN TO MEASURE CHANGES IN COVERAGE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: NEW PROGRAM DEVELOPMENT: EVIDENCE ACTION'S ACCELERATOR DRIVES NEW PROGRAM DEVELOPMENT. SELECTING HIGH-POTENTIAL INTERVENTIONS WITH MASSIVE OPPORTUNITY FOR EVIDENCE-BASED, COST EFFECTIVE IMPACT. THE ACCELERATOR TESTS AND REFINES DELIVERY MODELS WITH THE GOAL OF RAPIDLY SCALING INTERVENTIONS WITH LEVELS OF IMPACT SIMILAR TO OUR EXISTING PROGRAMS. PROMISING NEW PROGRAMS ARE ADVANCED THROUGH A RIGOROUS. 6 STAGE PROCESS - FROM DESK RESEARCH TO TESTING AT SCALE. EXPENSES \$ 1,482,044. INCLUDING GRANTS OF \$ 13,913. REVENUE \$ 0. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: KENYA, MALAWI, NIGERIA, UGANDA, LIBERIA, INDIA FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE CEO AND CFO. A COPY OF THE FORM 990 WAS PROVIDED TO THE AUDIT AND FINANCE COMMITTEE AND TO THE BOARD PRIOR TO FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: AT THE BEGINNING OF EACH BOARD MEETING, PARTICIPANTS ARE ASKED IF THEY HAVE ANY CONFLICTS OF INTEREST IN ANY MATTER THAT IS REQUIRED TO BE DISCLOSED. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND

<u>Schedule O (Form 990) 2022</u> Page **2**

Employer identification number Name of the organization EVIDENCE ACTION 90-0874591 BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF A COMMITTEE CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS. AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON. HE OR SHE LEAVES THE BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS DECIDE IF A CONFLICT OF INTEREST EXISTS. FOR STAFF, THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE ORGANIZATION'S GLOBAL CODE OF CONDUCT PACKET, WHICH IS SHARED WITH STAFF UPON COMMENCEMENT OF EMPLOYMENT AND SIGNED ACKNOWLEDGEMENTS ARE OBTAINED FROM EACH NEW EMPLOYEE. SENIOR STAFF AND OTHER STAFF IN SENSITIVE POSITIONS (SUCH AS CERTAIN PROCUREMENT STAFF AND OTHER KEY LEADERS) ARE REQUIRED TO SIGN AN ANNUAL CONFLICT OF INTEREST DISCLOSURE. FORM 990, PART VI, SECTION B, LINE 15A: THE COMPENSATION REVIEW PROCESS FOR THE CHIEF EXECUTIVE OFFICER IS OVERSEEN AND APPROVED BY THE BOARD. COMPARABLE DATA IS USED AND THE PROCESS IS DOCUMENTED. THE LAST COMPENSATION REVIEW TOOK PLACE PLACE IN APRIL 2022 FOR THE 2021 CALENDAR YEAR AND AGAIN IN MARCH 2023 FOR THE 2022 CALENDAR YEAR. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT VA,WV,WI FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

Schedule O (Form 990) 2022 Page 2

Schedule O (Form 990) 2022		Page 2
Name of the organization EVIDENCE ACTION		Employer identification number 90-0874591
FORM 990, PART IX, LINE 11G, OTHER FEES:		
CONSULTANTS: GENERAL:		
PROGRAM SERVICE EXPENSES	5,350,794.	
MANAGEMENT AND GENERAL EXPENSES	257,043.	
FUNDRAISING EXPENSES	340.	
TOTAL EXPENSES	5,608,177.	
CONSULTANTS: HR/OPERATIONS:		
PROGRAM SERVICE EXPENSES	40,836.	
MANAGEMENT AND GENERAL EXPENSES	128,927.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	169,763.	_
CONSULTANTS: SURVEY/RESEARCH:		
PROGRAM SERVICE EXPENSES	37,237.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	37,237.	
CONSULTANTS: TECHNICAL:		
PROGRAM SERVICE EXPENSES	77,331.	
MANAGEMENT AND GENERAL EXPENSES		
FUNDRAISING EXPENSES		
TOTAL EXPENSES		
GRAPHIC DESIGN AND MEDIA PRODUCTION:		
PROGRAM SERVICE EXPENSES	13.	
232212 10-28-22	11	Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** EVIDENCE ACTION 90-0874591 MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 0. TOTAL EXPENSES 13. INTERN AND VOLUNTEER STIPENDS: PROGRAM SERVICE EXPENSES 5,084. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES TOTAL EXPENSES 5,084. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 5,981,916. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: DE-OBLIGATION & RETURN OF GRANT FUNDS -44,911.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** EVIDENCE ACTION 90-0874591

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
EAII, LLC - 86-1465139	SUPPORT EVIDENCE ACTION'S				
1133 CONNECTICUT AVE NW, SUITE 200	CHARITABLE ACTIVITIES IN				
WASHINGTON, DC 20036	INDIA	DISTRICT OF COLUMBIA	0.	2,949.	EVIDENCE ACTION
EAI 3, LLC	SUPPORT EVIDENCE ACTION'S				
1133 CONNECTICUT AVE NW, SUITE 200	CHARITABLE ACTIVITIES IN				
WASHINGTON, DC 20036	INDIA	DISTRICT OF COLUMBIA	0.	0.	EVIDENCE ACTION

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
EVIDENCE ACTION INC.	SUPPORT AND IMPLEMENT						i
MPIKISSANO HOUSE, AREA 3 OLD TOWN, P.O. BOX	EVIDENCE ACTION						1
LILONGWE, MALAWI	PROGRAMMING IN MALAWI	MALAWI	501(C)(3)		EVIDENCE ACTION	Х	
EVIDENCE ACTION DEVELOPMENT LTD/GTE	SUPPORT AND IMPLEMENT						
NO 8A JC OBANDE CLOSE	EVIDENCE ACTION						
ABUJA, NIGERIA	PROGRAMMING IN NIGERIA	NIGERIA	501(C)(3)		EVIDENCE ACTION	Х	
EVIDENCE ACTION LIMITED	SUPPORT AND IMPLEMENT						
P.O. BOX 21382	EVIDENCE ACTION						
KAMPALA, UGANDA	PROGRAMMING IN UGANDA	UGANDA	501(C)(3)		EVIDENCE ACTION	х	
							1
							<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disproportionate allocations?		Disproportionate		Code V-UBI	Gener	Percenta ping ownersh
of related organization		(state or foreign	entity		income								
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No OF		
						l							

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	contr enti	b)(13) rolled ity?
EVIDENCE ACTION PTY LTD	SUPPORT PROGRAM	Country)						Yes	No
	-								
1,59 SOUTHEY STREET	ACTIVITIES THROUGH		EVIDENCE						ĺ
ELWOOD, VICTORIA, AUSTRALIA 3184	THE PROVISION OF	AUSTRALIA	ACTION	C CORP	447,423.	1.	100%	Х	
EAII ADVISORS PRIVATE LIMITED	SUPPORT AND IMPLEMENT								
333, 3RD FL, DEVIKA TOWER, 6 NEHRU PLACE	EVIDENCE ACTION		EVIDENCE						
DELHI, INDIA 110019	PROGRAMMING IN INDIA	INDIA	ACTION	C CORP	2,568,102.	534,774.	100%	Х	

Page 2

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?									
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х		
	Gift, grant, or capital contribution to related organization(s)				1b	Х			
С	Gift, grant, or capital contribution from related organization(s)				1c		Х		
	Loans or loan guarantees to or for related organization(s)				1d		Х		
	Loans or loan guarantees by related organization(s)				1e		Х		
f	Dividends from related organization(s)				1f		Х		
	g Sale of assets to related organization(s)								
	Purchase of assets from related organization(s)				1h		Х		
i	Exchange of assets with related organization(s)				1i		Х		
j	j Lease of facilities, equipment, or other assets to related organization(s)								
k Lease of facilities, equipment, or other assets from related organization(s)									
I Performance of services or membership or fundraising solicitations for related organization(s)									
m Performance of services or membership or fundraising solicitations by related organization(s)									
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х		
					10		Х		
р	Reimbursement paid to related organization(s) for expenses				1p	Х			
	Reimbursement paid by related organization(s) for expenses				1q		X		
r	Other transfer of cash or property to related organization(s)				1r		Х		
s	Other transfer of cash or property from related organization(s)				1s		Х		
2	If the answer to any of the above is "Yes," see the instructions for information on who must con	mplete this	s line, including covered re	lationships and transaction thresholds.					
	(a) (b) (c) (d) Name of related organization (b) Transaction (c) Amount involved (d) Method of determining amount involved (d) (d)								

Name of related organization

(a) Name of related organization

Transaction type (a-s)

(b) Transaction type (a-s)

(d) Method of determining amount involved

(1) EVIDENCE ACTION INC

B 3,900,140. ACTUAL AMOUNT

(2) EVIDENCE ACTION DEVELOPMENT INITIATIVE LTD/GTE

B 2,398,959. ACTUAL AMOUNT

(3) EVIDENCE ACTION LIMITED

B 3,583,301. ACTUAL AMOUNT

(4) EVIDENCE ACTION PTY LTD

P 494,687. ACTUAL AMOUNT

(5) EAII ADVISORS PRIVATE LIMITED

P 5,240,127. ACTUAL AMOUNT

Page 3

Yes No

Schedule R (Form 990) 2022 EVIDENCE ACTION 90-0874591 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocation Yes N	General of managing partner? Yes No	(k) r Percentage ownership